



7.1.1 Describe gender equity and sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

Gender Sensitization Action Plan

Karnataka College of pharmacy believes in equality, inclusiveness, respect for human dignity, fairness and justice for all which is reflected in an unbiased recognition and representation of women and men in all areas to thrive. The college also strives to acknowledge diversity in talents and constantly endeavors to be committed role models in teaching further generation. Women empowerment cell of the college with its motto "Education and empower" activity involves in implementing gender equality policies and the development of its stakeholder. It is also endeavors to bring positive change in the society as well as within the campus through various measures for diversity and by counteracting any existing inequalities. With these objectives in mind, the gender sensitization action plan has been formulated with a strategic goal and action plan.

Strategic Goals

- Create gender sensitivity awareness among students and create positive values supporting girls and their rights.
- Providing an integral and interdisciplinary approach to understand the social and cultural construction of gender that shapes the experiences of women, and men in society.
- Generate awareness regarding equality in law, social system and democratic activities.
- Maintain a good workplace free from discrimination and bullying.
- Enable girls to have a wider role in decision-making.
- Prevent and respond to gender- based violence.
- Maintain gender equality in teaching and educating system.
- Create a gender-inclusive learning environment.
- Conduct regular awareness activities among students and staff.
- Provide facilities and infrastructure for staff and students.




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Annual Gender Sensitization Action Plan

S. No.	Strategic Goals	Target Participants	Action Plan
1.	Health and hygiene	Students and staff	Interactive sessions with invited doctors on teenage health and personal hygiene for a health life. Interactive sessions with invited with invited doctors on cervical cancer awareness
2.	Gender sensitization	Students	Awareness and interactive sessions with invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.
3.	Gender based violence	Students	Training girls on self-defense
4.	Women rights and gender equality	Students and staff	Awareness programs and camping on women rights and gender equality
5.	Entrepreneurship opportunities	Students and staff	Interactive sections with invited entrepreneurs training on arts crafts. Exhibition cum sale for talented artists and creative students. Training sessions on women entrepreneurship in waste management technology
6.	Gender equality in the economy	Students and staff	Workshop on the latest advancement in science and technology. National conference on women in science technology and management. Research publication in Scopus indexed and UGC care journals
7.	Infrastructure and supporting facilities for gender and security	Students and staff	Installation of an incinerator




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